

PROSYS HR OVERVIEW

"Flexibility that empowers hotels' operations"



PROSYS HR FOR HOSPITALITY

PROSYS HR enables you and your staff to become more efficient, effective to focus on your organization's core competencies. PROSYS HR connects your staff online with their organization through online web, SMS and emails. Easy control recruiting, bio details, time attendance, payroll, allowances, deductions, leaves, medical insurance, career path, training and other personnel functionalities.



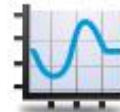
Dedicated
24X7 support



Users Logs



Increase Employee
Productivity



Scheduled Reports



Customizable Screens

Why PROSYS HR?

- System performance and speed = Efficient and powerful
- Future-proof technology = Safe investment
- Multisite capabilities offer a simplified solution for large properties
- Scalable database for growing needs = Unlimited adaptability
- Hospitality designed and customized software



Call today for a demo!
+962 6 5520093



Position Management & Classification

- Definition of employee categories with specification of minimum and maximum pay for budgeting purposes.
- Definition of occupations with link to the organizational structure and employee categories.
- Full compliance with local regulatory requirements including labor, social security, and income tax laws.

Personnel Administration

- Full documentation of personnel actions.
- Full personnel action tracking.
- Automatic generation of personnel action reminders (alerts).
- Conversion of paper official personnel documents to electronic documents such as passport, work permit, and residency permit.
- Regulatory documentation of authorized actions such as passport expiry date, work permit expiry date, and probation end date.

Training & Evaluation

- Appraisal based on weighted core competencies defined to suit the type of business.
- Appraisal using core competency specific indicators with evaluation scale.
- Multiple appraisals per year.

Time & Attendance Processing

- Capturing information on time, or units of measurement worked to determine gross pay.
- Flexibility to capture and process multiple types of vacations.
- Compliance with regulatory requirements when processing transactions associated with Time & Attendance function.
- Collecting actual hours worked and processing it to compute discrepancies that will affect gross pay for each employee.
- Collecting Time & Attendance data on a pay period basis.
- Ability to capture Time & Attendance data in days, fractions of hours, or other units of measure as required.
- Capturing Time & Attendance information on work schedule hours worked and leaves taken.